

## Environment Health & Safety (EHS) Policy

L&T management is committed to provide safe and healthy workplace for all employees and ensure all operations of the Metro Express Project, Mauritius, are carried out in a manner that is safe, sustainable and protects the environment & community in general.

- L&T believes all accidents, injuries and adverse environmental impacts are preventable.
- Everyone is responsible and accountable for implementing and maintaining the Safety, Health & Environment Management System.
- No task is so important that risk to people in form of injuries or damage to the environment is justified.

The objectives of the policy shall be achieved by:

- Promoting a positive Environment, Health & Safety culture;
- Complying with all applicable Environment, Health & Safety legislation & other requirements;
- Identifying hazards including specific hazards due to working adjacent to running traffic, public & Community places, utilities in work area as well as environmental aspects related to construction work that could cause injury, illness or environmental harm and implement necessary measures to mitigate the risk/ impact.
- Ensuring the safety of entire project team and members of public affected by the project by adhering to laid down norms for construction work of Metro Express Project, Mauritius.
- Providing training, competence & awareness to all employees with the aim of making them more aware of risks to Environment, Health & Safety;
- Regularly monitoring the EHS performance through inspections, audits and continually improving Environment, Health & Safety performance to create a safe, healthy and sustainable environment.
- Encourage communication, consultation and collaboration with all stakeholders.

**Date:** 08/02/2021

  
**Sanjeev Gupta**  
Project Director

## Sustainability Policy

L&T Management is committed to fulfilling the economic, environmental and social responsibility for Mauritius Metro Express Project. We strive to deliver sustainable solutions guided by our values and active engagement with our employee, client and subcontractors for the benefit of the stakeholders in the wider global community and environment in which we live and work.

It is important to us to emphasize the social, economic and environmental impact of Mauritius Metro Express Project in everything we do and our commitment to ensuring that sustainability is considered in all phases of project implementation and is reflected in this policy statement.

Towards this we shall,

- Ensure compliance with statutory and other applicable requirements
- Incorporate Environmental and Social Consideration in project implementation
- Deliver sustainable growth while satisfying our ethical, legal and contractual obligations.
- Improve resource efficiency, sustainable consumption and production, throughout the design and construction activity.
- Dispose of waste thoughtfully, and develop an attitude of "reducing, reusing, recycling and recovery."
- Encourage ideas and innovation, internally and with our subcontractors, which can create financial or resource savings and benefit to our client, society and environment.
- Reduce adverse impact of climate change, augment energy efficiency and promote renewable energy usage.
- Partner with community towards social interventions in the identified thrust areas, protecting social, cultural and historical values.
- Lessen our environmental impact by using environmental friendly products and services.

**Date:** 08/02/2021

  
**Sanjeev Gupta**  
Project Director